

Colorado BioScience Institute Mentor Program Company FAQ

1. What is the Colorado BioScience Institute (the Institute)?

The Colorado BioScience Institute (the Institute) is a 501(c)3 non-profit that provides biotech education, workforce and career development for life science professionals, companies, students and educators related to the bioscience industry in Colorado. The Institute has established five overarching program areas that are critical to the future of bioscience in Colorado, including connecting current university students with industry mentors.

2. What is the Mentor Program?

The Mentor Program is designed for undergraduate students studying at a Colorado university with an interest in a life science career track. The goal of the program is to expose highly motivated junior or senior level university students with mentors in their area of interest. Students will have access to multiple mentors and will be encouraged to engage with them outside of the pre-planned activities. Workforce development is a key driver to the success of the industry and one of the goals of the Institute is to motivate and provide resources for those interested in a career in life science.

3. What would be expected of me as a mentor?

Mentors should become acquainted with mentees to gain a greater understanding of their career goals, current situation, and provide guidance. Regarding the structure of the program, we request the following commitments from mentors:

- Participate in the selection process of mentees. You will be given a narrowed list of vetted student applicants during the academic year.
- Attend either in person or via conference call a brief orientation for all mentors in September to discuss program execution.
- Attend in person a kick-off event in September/October to meet the cohort of mentees and discuss the upcoming activities for the academic year.
- Organize (2) activities (minimum) during the academic year (September-February) for mentees which actively engage students in the company structure or enhance their professional development.
 - o Activity 1 – Facility Site Tour: Host students onsite at your facility for a tour; consider opening to entire cohort of mentees when possible.
 - o Activity 2 – Mentor’s Choice: Suggested activities include (since job structures and facility policies vary, these are suggested activities and up to the discretion of the mentor):
 - Lunch & Learn with department or staff
 - Job Shadowing/company trainings when appropriate
 - Resume review/mock interviews
 - One on one sessions with mentees.
- (Optional) Philanthropy Day – All mentors are invited to the mentee Philanthropy Day where students will volunteer with a worthy cause that pertains to their skill set. Last year, a group of mentees volunteered for Project C.U.R.E, repairing medical device equipment to send to third world countries.

- End of Year Celebration Event (February) - At the end of the mentor experience, we will bring the students and mentors together for an end of year thank you and celebration.

We hope you will consider joining the Institute in providing real world experiences that will impact Colorado's future.

For more information: www.cobioinstitute.org

If you would like to participate in the 2019-2020 mentor program or have any questions, please contact Daniela Blagoeva, dblagoeva@cobioscience.com